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Proposed revised Article V, Section 1 statement:

Section 1. Statement of Equal Employment Opportunity Policy

It is the policy of the Town to foster, maintain, and promote equal employment opportunity. The Town shall select employees on the basis of the applicant's qualifications and without regard to age, sex, race, color, creed, religion or national origin or disability. The Town of Nags Head will make reasonable accommodations to the known physical or mental impairments of otherwise qualified individuals, unless the result would create an undue hardship on the Town.

1. Section 1. Statement of Equal Employment Opportunity Policy

It is the policy of the Town to foster, maintain, and promote equal employment opportunity. The Town shall select employees on the basis of the applicant's qualifications and without regard to age, sex, race, color, creed, religion or national origin or disability or genetic information. In addition, the Town will grant preference in employment for all veteran applicants that meet the minimum requirements of the job they have applied. The Town of Nags Head will make reasonable accommodations to the known physical or mental impairments of otherwise qualified individuals, unless the result would create an undue hardship on the Town.

As used in this policy, 'veteran' shall mean any person who qualifies as a 'veteran' as defined in 5 U.S.C. Section 2108 (1).

Clarification on the term "preference" as it is used.

- Preference means that qualified applicants who are also veterans will be considered ahead of those that are equally qualified

Clarification around discharge as defined in 5 U.S.C Section 2108 (1).

- "Under honorable conditions" means both "Honorable Discharge" and "General, under honorable conditions"